Board of Directors Approved Meeting Minutes

Date: March 9, 2026
Convened: 6:04pm Adjourned: 7:20pm
Directors Present: Brian Pimentel, Kelsey Brewer, Alexandria Jang, Arnold Sowell, Delfina Vargas, Dave Berner, Isabel Pares, Prasanna Regmi
Director(s) Absent:
Staff Present: Brian Munn (General Manager), Amy Wagenknecht, Tyler Burch, Charlotte Capps
Members and Guests Present: Kim Tucker, Barbara Mendenhall, Tim Olsen, Peter Gannett
Members attended via Teams: Bernadette Brogden, Angela Borowski, Nova Wetherwax
Notetaker: Amy Meeting Facilitator: Alex Meeting Chair: Alex Timekeeper: Isabel

PRELIMINARIES
Introductions took place.

Agenda Review:
MEEC Plan will be an action item
Motion to adjust and approve the agenda - Kelsey
Second - Prasanna
Motion Approved

Tasks from previous meeting reviewed
Tasks reviewed

Consent Calendar:
Motion to approve the Consent Calendar which includes February 2026 meeting minutes - Delfina
Second - Arnie
Motion approved

Member Comments:
Two comments regarding how we properly greet customers and opposition to the self-checkouts

GM Update
Introduction of Charlotte Capps (finance director)
Bakery update: county has signed off and will be making the transition very soon
Self-checkout: going strong the first week after installation

B4- Membership
Operational goal is to get members voting up. The preferred shares are going down.
Motion to approve – Prasana
Second – Isabel

B5- Customer Experience
Basket size is up but customer count is down.
Satisfaction with security.
Customer satisfaction is stable; parking has scored its lowest
Motion to approve – Delfina

Second – Prasanna
Motion approved 9-0-0

Committee Updates

MEEC
Approve plan- Delfina
Second- Isabel
Motion Approved 9-0-0

NomCom
Score matrix and nomination procedures
Discussion on what the Board's responsibilities are.
Bernadette had questions regarding matrix availability to members.
Motion to approve - Kelsey
Second- Arnie
Motion Approved 9-0-0

Election Committee
RCV will not raise cost, give voters an opportunity to select 1st, 2nd 3rd choices when voting. Simply Voting can do this. Can do a sample first to see how it works. The board needs to figure out what you'll want to get out of it, then the committee can move forward with getting information. All say that voter education is necessary, or votes tend to go down.
Motion to move forward and add docs that Barbara to February packet- Kelsey
Second - Bernadette
Motion Approved

Finance
Continue our agreement with the current auditor.
Motion to approve- Dave
Second- Arnie
Motion approved 9-0-0

Policy-next steps for Strategic Plan
Work on revisions to C1, C2, C5.
Motion to approve committee plan - Bernadette
Second-Kelsey
Motion Approved

AdHoc
Committee dissolution
ExComm is asking the board to dissolve committee and move expansion to executive or finance committee. Shift Extension fiduciary responsibility to the finance committee. AdHoc to adjust charter for April meeting.
Vote 8-0-1

GM Compensation
Will use third-party HR rep on compensation benchmarking. Draft June/July. Approvals/delivery/presentation by end of August.

CCMA Update
For future, add to board calendar when to ask for interest deadline.

Action Items
Motion to accept Patronage refund messaging- Bernadette
Second- Delfina
Motion approved

FY2025 Preferred Shares
Motion to pay out preferred share dividend- Arnold
Second- Delfina
Motion approved

CLOSINGS: Review Board Calendar, Tasks & Assignments

Announcements:

Tasks/Assignments

1. Policy Committee: C1 (Item 6), C2 (Item 6b), C5 (Item 2) edits
    i. Submit to the Board for approval at April meeting
    ii. Due on April 4th to be included in the board packet
2. AdHoc: Adjusting charter
3. Nominations Committee: Finalize and implement approved nomination procedure and matrix
4. Finance Committee: Providing updates to Board
5. Amy- updating calendar

ADJOURNED MEETING AT 7:20pm

Motion- Kelsey
Second- Alex
Motion approved

Respectfully submitted by,
Amy
Board Administrator