SACRAMENTO NATURAL FOODS CO-OP

Member Volunteer Program Policy for Board Committees

The Co-op's Member Volunteer Program provides opportunities for eligible Co-op members to volunteer in the community with non-profit partners.

In addition, Board Committee service **is also available as a volunteer opportunity for Co-op members. This service** will be at the request of the Board of Directors, and Committee members will be recruited by the Chair of each committee and are subject to Board approval.

Member Education and Engagement Committee
The Engagement Committee is responsible for supporting the Board's strategic plan. The Committee will submit an annual plan for member engagement and dialog. Member volunteers that are accepted to the committee may assist the Chair with research as well as coordination of speakers or other content for member meetings or other special engagement events, as well as assisting with event preparation and execution.

Policy Committee
The Policy Committee is primarily charged with providing recommendations to the Board on policies or changes to existing policies and the Bylaws. The Committee may suggest updates to the Board. The Committee may also be charged by the Board with additional work, including review of governance policies, committee charters and the like.

Election Committee
The Election Committee is formed to oversee the Co-op Board Elections. The committee shall ensure fair, impartial, timely, and honest conduct of elections in accordance with the Co-op's bylaws.

Nominations Committee
The Nominations Committee provides support to the Board to perpetuate a strong, stable, and will-informed Board, recruiting and educating prospective candidates for the Board and assisting in recruitment for Board committees.

Finance Committee
The purpose of the Finance Committee is to advise and support the Board by reviewing SNFC's financial position and making recommendations as requested by the SNFC Board.

Volunteer Credits
Policies and procedures for Board Committee volunteer service shall be on file with the Board Administrator.

Each month a member **sits** on the committee they will receive (1) 20% off coupon for the next calendar month (e.g., a credit/coupon earned for work done in the month of May

will be active for use in the month of June). The Board Admin will activate coupons through the Co-op Member Volunteer System (Milo).

The Board Admin will keep a record of volunteer credits/coupons earned.

Volunteers may not earn more than 2 credits/coupons in a calendar month across all avenues of volunteer service - Board Committee work or community partner work. Members may choose to work additional hours/shifts but may only earn 2 credits/coupons in a calendar month. Members may not stack up additional coupons/credits to be used in future months.

Policy Acknowledgement:

Date: